



ISOUL Global Women's Association
Founded in Silicon Valley, California, USA
isoul.wc@gmail.com · <https://isoul.space>

Date: October 15, 2026

To Whom It May Concern,

JURY EVALUATION PROCESS

ISOUL Women Leadership Award · Paris 2026 · Juror: Nataliia Fursenko · Seat: Innovator of the Year

1. How the jury evaluated the nominees

- Nominations. Applications were open free of charge until September 10, 2026, by self-nomination or third-party nomination, through ISOUL's award intake system.
- Shortlist. The ISOUL Award committee reviewed the applications and seated four nominees per category — 32 nominees across eight categories.
- Nominee profiles. Each juror received a profile page for her category: for every nominee, a short professional summary, key facts and public links, written to the same length so that no nominee was advantaged by a longer application.
- Confidential evaluation. Each juror completed ISOUL's structured questionnaire online, independently, before October 1, 2026. The questionnaire walks the juror through criteria-based choices among the four nominees in her category. Individual answers, official recommendations, internal weighting and committee deliberations are confidential to ISOUL Global Women's Association and are not disclosed in this pack.
- Integrity. Independent judgment, confidentiality, no lobbying or conflicts of interest. One juror may submit one evaluation per category.
- Outcome. The ISOUL Award committee reviewed the jury's evaluations and announced one winner in each category at the ceremony on October 3, 2026.

2. The evaluation interface (exhibit)

The following screens were captured from the live evaluation interface on October 15, 2026. They show the steps Ms. Fursenko followed and the structure of the questionnaire, so that the process is visible to third parties reviewing her jury service. These exhibits intentionally omit any record of her selections, scores, or submission confirmations.



Exhibit 04.1 — Welcome — confidential jury review

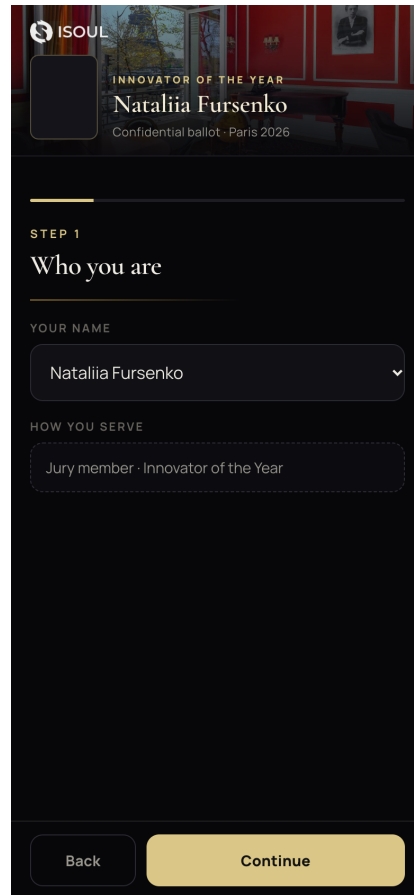


Exhibit 04.2 — Step 1 — juror identity

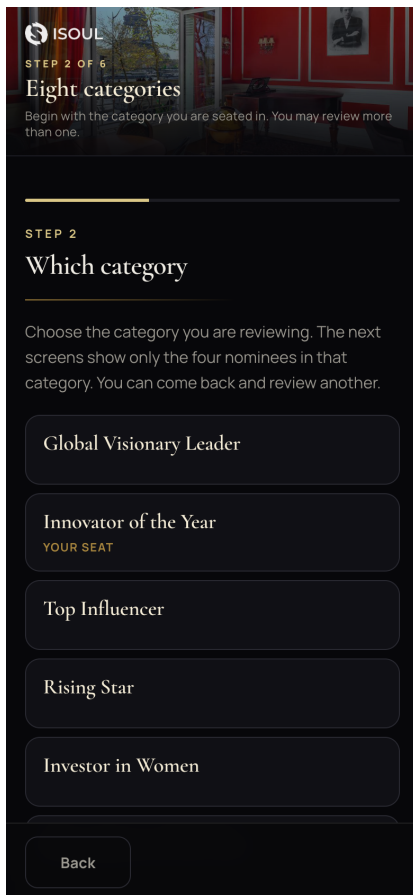


Exhibit 04.3 — Step 2 — category selection

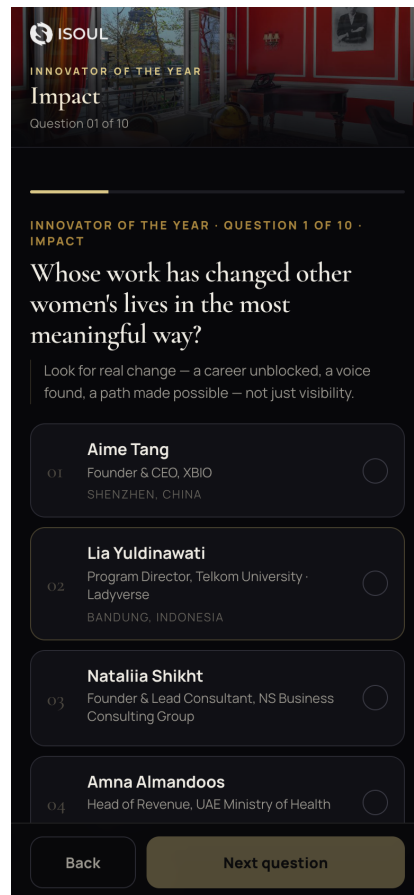


Exhibit 04.4 — Structured evaluation question — Innovator of the Year shortlist (interface only; no selections shown)

ISOUL's evaluation methodology, individual juror ballots and aggregated scoring remain the association's confidential intellectual property.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jane Milovanova', with a stylized flourish above the name.

Jane Milovanova

Founder & CEO

ISOUL Global Women's Association

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